

**SANBORN REGIONAL SCHOOL BOARD
MEETING MINUTES**

May 17, 2017

A regular meeting of the Sanborn Regional School Board was held on Wednesday, May 17, 2017. The meeting was called to order at 7:05 p.m. by Sanborn Regional School Board Chairperson, Peter Broderick. The following were recorded as present;

SCHOOL BOARD MEMBERS: Peter Broderick, Chair
Dr. Pamela Brown, Vice Chair
Corey Masson
Taryn Lytle
Sheila Pierce
James Baker
Tammy Mahoney
Michael Giordano, Student Representative

ABSENT: None

ADMINISTRATORS: Dr. Brian Blake, Superintendent of Schools
Matt Angell, Interim Business Administrator

The meeting began with the Salute to the Flag.

REVIEW THE AGENDA - Nothing was added to Agenda.

APPROVAL OF MINUTES - Motion made to approve Public Minutes of April 19, 2017 by Mr.. Baker and second by Ms. Pierce. Vote: All in favor.

Motion made to approve Non-Public Minutes of April 19, 2017 by Mr. Baker and second by Ms. Pierce. Vote All in favor.

EXPENDITURES REGISTER & MANIFEST - REVIEW AND SIGN

The Board reviewed and signed the Manifest Check Register #23-\$261,399.00 dated 5/17/17 and the Payroll Register in the amount of \$807,712.46 dated 5/18/17

ADMINISTRATIVE REPORTS

- A. **Evan Czyzowski-Poland Trip Up-date** - Dr. Brian Blake requested to move the agenda around a bit and requested Evan Czyzowski and the students explain the Poland Trip. Mr. Czyzowski thanked the school board for the opportunity to present and for allowing the trip as it was a powerful experience.

Mr. Czyzowski thanked Mr. Masson for coming to the presentation.

A group of students which included Abby, Lauren, Austin, Sophia, Ava, and Koran took the time to thank the school board for the opportunity to go on the trip, as well as the agenda while on the trip. Sophia talked about the group dynamic and travel skills they learned on the trip. The students were given opportunities to travel by map, subway and signs, without relying on technology. Every day they would pick a designated person to navigate the group for the day. Austin explained the history that they learned about from visiting places like the Warsaw Uprising Museum which is about the communism Poland experienced before WWII, visited Volvo Castle, as well as beds inside of the castle. Lauren explained that in Junior year is when they start to learn about the holocaust and reading Night. Lauren explained how the tour guide made a point of references placed from the book and it really hit home. Koran wanted to go to Poland to get experience a different culture. Koran explained how she go to speak at the presentation to the students, and how in the past hearing the speakers and to talk about her experience was very powerful. Ava wanted to focus on the culture of Poland and to broaden her experience and knowledge of the world. Abby explained how powerful it was to see actual torture chambers, or even a room where they held all the hair from the jewish people.

Mr. Masson questioned the number of students from each grade. Freshman; 2, Sophomore; 4, Juniors; 5, and Seniors; 2. He thanked the students for the presentation and applaud them for changing him.

Ms. Lytle stated that she had the pleasure of talking to some parents who were blown away and in awe when the kids came back, and it had a profound effect on the students.

Mr. Baker thought it was great opportunity for young adolescents to be able to have this opportunity.

Mr. Giordano said last year's holocaust presentation was very moving and gave kudos to the students to be able to speak in front of the school board.

Dr. Brown thanked the teachers for the hard work for putting this on. Appreciate the effort put into this trip.

- B. Nominations** - Dr. Blake brought forth Kerry Grella to replace Physical Science teacher Andrew Gagne and Eric Isben-Johnson to replace Math teacher Rebecca Hanna. **Motion by Dr. Brown to accept the nominations as presented, seconded by Ms. Lytle. VOTE: All in Favor.**

COMMUNICATIONS RECEIVED/SENT

- A. Resignation**- Dr. Blake presented the resignations of Assistant Principal Ann Hadwen (working in a different school district) , and teachers Rebecca Hannah (working in a different school district) , Carissa Maskwa (taking position in another school) ,Leslie Scuderi (staying home),

Sarah Wisecarver (moving to a different school district), and Amanda Komarek , as well as Superintendent Dr. Blake.

Motion by Dr. Brown to accept the resignations presented, seconded by Ms. Lytle. Mr. Masson requested Dr. Blake to confirm that the resignations were horizontal moves which Dr. Blake confirmed. **VOTE: All in Favor.**

Dr. Blake handed out his resignation letter and read aloud that he has accepted a position in the Ipswich, MA school district and this gives him the opportunity to better his career and thanked everyone.

Motion by Mr. Baker for Dr. Blake's resignation, seconded by Dr. Brown. Ms. Pierce commented it's very sad to lose. Mr. Masson said he will be missed. **VOTE: 6 in Favor, 1 Opposed. Motion Passed.**

ADMINISTRATIVE REPORTS (Continued)

- A. **Strategic Plan-** Dr. Blake referenced pgs. 21-41 / School Board Goals and advised that he is unclear of what that meant. Explained goals were for last year and strategic plan was moving forward for this year. Questioned what the board was asking for.

Mr. Baker said there were percentages listed in the strategic plan for those dates. Mr. Baker was asking for an update as to if those percentages were achieved or not so they can work toward the future. Mr. Baker referenced page 19 of the Strategic Plan under Assumptions.

Ms. Lytle said pages 21-41 was dealing with the focuses and were looking for an update on those.

Dr. Blake will put together for next meeting.

- B. **Food Services Update** - Mr. Angell hoping to make a motion on the recommendation. District sent out an RFP (Request For Proposal) March 14th and closed April 2nd. Got 2 proposals. Both respondents came in with a presentation and presented some sample meals to the principals. Cost difference was two thousand dollars. Mr. Angell interviewed teachers, administration and students of all different grade levels. Mr. Angell went to Littleton School where the other vendor's sites and interviewed students, teachers and administration as well as ate at the high school. Found both vendors were nearly identical. Mr. Angell recommended to stay with our current vendor Cafe Services stating that it will be a one year contract with 3 year renewals.

Motion to keep with the current Food Contract was moved by Mr. Masson, 2nd by Mr. Baker. Ms. Pierce questioned why a one year contract.

Mr. Angell advised common and NHDOE is pushing the year contract down on us.

Mr. Giordano stated not always positive with Fresh Picks and requested to look at it for a year and review options.

Mr. Baker asked if the NHDOE pushing one year contract would impact other contracts.

Mr. Angell said it will only be for food services for two specific reasons. One reason is it's difficult for DOE to monitor outside vendor and prefer school districts monitor themselves. Another concern is fear of fraud, but Mr. Angell has not see any issues.

Mrs. Mahoney questioned the difference and which was higher.

Mr. Angell confirmed our current provider was higher by two thousand and fifty-two dollars, but advised that what they are currently doing is guaranteeing the district to earn two thousand dollars, the other is guaranteeing we will earn nothing. Mr. Angell has only seen one other school district that earns money, the other lose money.

Mr. Baker confirmed if it would be a wash if we lose money.

Mr. Masson thanked Mr. Angell for going out on own time and doing the homework and appreciates the due diligence.

Ms. Pierce thanked Mr. Angell for his hard work and research. **VOTE: All in Favor.**

- C. Citizens Warrant Article 2016 Verbiage** - Mr. Angell asked to review the motion and try to simplify it. Mr. Angell was asked to provide wage information on the internet and in the town report. Mr. Angell trying to streamline the language to survive long term. Due to size of document, it's crashing his computer.

Amend motion – to Move that the board direct the Superintendent to publish with the Annual Report a list of all employees, in alphabetical order with each employee's position, step level, years employed at SRSD, total earnings, and district-paid benefits (excluding HIPPA-related dental and health benefits) to the extent the law will allow.

Mr. Broderick asked how he would put the information out.

Mr. Angell said he will present to the board again when he can actually produce it then placed on the district website.

Mr. Masson would like to charge the public subcommittee to find out how many in the southern region are actually doing this.

Mr. Giordano worries about the fact the names are linked to the money value that are posted publically. Taxpayers have the right to see what they are making, but doesn't feel like the names should be listed with it.

Mr. Broderick said the salaries will help when it comes time for another teacher's contract. This is was the law allows.

Mr. Masson says the posting of salaries could discourage those applying for all these open positions.

STUDENT COUNCIL REPORT

Mr. Giordano reported that the Student Council Elections went out. Freshman voting for Sophomores will be voting May 22nd. Sophomores voting for Juniors will be May 24th, and Juniors voting for Seniors will be May 19th. Typically incoming Freshman will be waiting until after homecoming. Earth day tree went up. Mr. Giordano said as his last meeting with the school board. A year ago he had a goal to be more active in this position, and could not have done this without school board members, School Board Chair, and Superintendent. Next year there will be new Superintendent, Pete is new School Board Chair. Lauren who Mr. Giordano believes who is running unopposed should be the next Student Representative and hopes they treat her with the same respect as they did with Mr. Giordano and thanked the school board.

Mrs. Mahoney thanked Mr. Giordano for transforming the position.

Mr. Baker also thanked Mr. Giordano and asked for him to pass the baton for student tutors.

SCHOOL BOARD COMMITTEE REPORTS

- A. **EISA** - Dr. Brown stated the meeting was held on May 2nd and Dr. Brown was elected chair of the subcommittee. Discussed outcome and targets in latest district data report. Looked at Math program, but ended up with more questions so they will revisit Math program and really look at what we will be doing in the next year.

Dr. Brown has been looking into class sizes for next year and see where they are declining and combine some of the smaller classes to open up funds. Next EISA meeting is May 23rd at 5:00PM.

Mr. Masson asked to share the report which Dr. Brown said she will once she is able to finalize.

Ms. Lytle talked about the data report. Questioned how many people may be aware of a data report. She's encouraging people to look at the data report and questioned Dr. Blake if this is done every year which he confirmed. Ms. Lytle wanted to highlight that this the second year that our students took the SBAP (Smarter Balanced Assessment Program). We were above state average by 5% in Grade 8 Math and 10% in Grade 8 reading. On SAT which was new design last Spring, we are 12% below the state average in math and 11% below the state average in reading. Asked how long we should expect the results from this year. Confirmed it would be late October. District goal is that the SBAP increase by 10% from last year to this year.

Confirmed that we will see results late October to be on the lookout. Referenced page 27 that 3.2 % of the teachers have Masters which is almost triple the state of NH. Referenced page 28 that teacher turnover rate was almost cut in half between 2012 and 2013.

Mr. Giordano thanked Ms. Lytle for her homework and that she had some great points regarding staff resignation. Mr. Giordano has personally used the online tool and has noticed an increase in understanding. Mr. Giordano request that we watch how heavily we rely on online classes as this may not work for everyone. Mr. Giordano asked for the SAT, if this is grouped together or more annual. Confirmed by Ms. Lytle that data report is once a year.

Mr. Baker asked if data report gives comparison as far as turnover. Ms. Lytle could not confirm.

- B. Policy** - Dr. Brown stated the Policy committee met May 2nd as well as May 17th and Dr. Brown was elected chair. The subcommittee reviewed cycle C and discussed goals for coming year. Worked on policy changes for state regulations as well as modified a dozen which will be brought to next meeting. Change in policy BDE-E under excellence of student achievement – Ellen M. Howard made aware no longer have quarterly report – now have annual. Change from quarterly to yearly. Under resources – and budget priorities were added. On pg 4 of the policy – Took out last bullet point as it was redundant. This is the first reading, but reading again at next meeting. Dr. Brown reported on EISA that the elementary and middle schools are doing great, can do better, but are doing fairly well. The high schools were of a concern as to why scores are dipping, and Dr. Brown wants to find a way of keeping our teachers and suggested that they become dual certified.

Mr. Baker questioned why we wouldn't want to get reports quarterly and waiting for annual. Dr. Brown we will continue to get to the board ongoing assessments, but report will remain yearly. Dr. Blake confirmed the data is given to us annually.

Mr. Broderick stated he was compensated for his Masters Degree, but in actuality he had dual Masters and wasn't compensated for that. He requested that the personnel committee take that into consideration.

Dr. Brown informed the next Policy Meeting will be held June 7th at 6:00PM.

- D. Finance** - Mr. Masson stated the Finance subcommittee on May 2nd, meeting called to order at 5:02 PM. In attendance was Mr. Masson, Mr. Angell, Mr. Baker, and Mr. Broderick. They had questions about software accounting package that we may/may not be adopting. Talked about the timeline of RFP in the upcoming years and thoughts and schedule of RFP timelines. Budget committee asked that if anyone needed hardcopy of budget book to request. Mr. Masson stated there was a fifteen minute facilities discussion and apologized to Ms. Pierce who was not in attendance. There was approval of line item transfer discussion and Mr. Masson advised they will be reviewing the monthly reports of the finances. Discussion about underground storage facility at D.J. Bakie and mandatory state inspection that needs to be repaired. On May 3rd, radio repeaters were upgraded throughout the down. Access controls were placed over spring

break. Mr. Broderick questioned about tracking teachers in classroom. Discussed open procedures, and advised 14 day cycle. Meeting adjourned at 6:18PM and a couple of them went over discuss some facility items at the Swasey Gym. Mr. Masson elected chair. No meeting set up yet for next Finance committee meeting.

Mr. Broderick just clarified that tracking teachers were more for verification that classrooms had teachers in case of accidents or running late.

Dr. Blake advised that each school has sign in sheet that teachers are to sign in and out when they arrive and confirmed everyone is accounted for. Mr Angell advised the school office tracks the teachers.

C. Facilities - Mr. Masson advised the Facilities subcommittee met on May 6th, meeting at 4:00PM. In attendance was Mr. Masson, Mr. Baker, Ms. Pierce, Steve Riley, Mr. Angell. Six handouts were presented:

1. Swasey and Chase projects - reviewed documents. Ms Pierce reminded that we need to stick to ADA compliance.. Mr. Angell challenges of building today and reviewed current capacity thoughts. Current capacity of the building is 1300, yet the doors open into the building. Heating units need to be isolated and drained. Mr. Baker stated that these are currently not the heating units being relied on. Mr. Masson discussed Chase Field House and thoughts about building on an ADA restroom and is to be discussed. Repaving the building parking lot. Three wells at the Seminary campus, but State of NH has a program currently in place which saves us money. Question about Swasey chimney being replaced.
2. Floor plans about toilet at Swasey gym.
3. Facilities alteration request from academic boards. Unanimous vote to approve.
4. Facilities alteration request for raised beds. Unanimous vote to approve.
5. Facilities alteration request for long jump request for high school. After a long discussion, Unanimous vote to approve.
6. Facilities alteration request for shed. Unanimous vote to approve.

Mr. Masson stated that Mr. Baker had made a suggestion for having a Booster Group for CIP, but will need to have a long discussion as to who would be on that board.

Motion by Mr. Masson regarding forming a Booster Group. Mr. Masson stated the purpose to get more involvements from the community. A lot of the projects are getting kicked down the road. The idea is to put together an advisory group that would work with facilities committee with people who have expertise and more community and town leaders who can make a solid contribution for short term and long term to make a realistic plan that includes funding options. Proposal to make a motion to start committee group.

Mr. Broderick suggested Mr. Baker bring this to everyone on the board and readdress this next meeting.

Mr. Baker is concerned about pushing this off.

Mr. Angell would like to look at this in depth as this could negatively impact towns that are associated with the district. Could impact them from collecting impact fees.

Mr. Masson is in favor of the advisory board and idea behind it. Past towns he lived in would bring this to the town manager. Thinks about town halls and would like to think of broad spectrum. Mr. Masson questioned if this should be primary mission as school board goal.

Dr. Brown advised her community college had a 300 million and in the language had to have a bond oversight committee.

- E. Schedule Personnel and PR Meetings** - Mr. Broderick would like to charge those on the committee to get a scheduled to meet before meeting today is adjourned. Mr. Broderick applaud Mr. Masson's presentation tonight and elected Mr. Masson for chair. Mr. Masson confirmed.

SCHOOL BOARD CHAIRPERSON'S COMMENT

Mr. Broderick reported that on the school board chairman's report he had received an email requesting how many will be attending the joint meeting on May 30th at Ellis School in Fremont. Mrs. Mahoney, Ms. Lytle, Mr. Baker, Dr. Brown, and Mr. Masson will all be in attendance.

Mr. Masson asked if Fremont is part of the seminary discussion and wondered if he should be.

PUBLIC COMMENT

Michael Giordano (Newton) stated many people very displeased that Dr. Blake will not be with us next year, and sad to see him go. Mr. Giordano wanted to address the board as a public member regarding the Newton Kingston Tax Association (NKTA) hosting an event with the Commissioner of education very soon and is something he supports. Mr. Giordano noticed the event saying it may be co-hosted by the school board and unsure if it's true, but entering or agreeing to a partisan group he would urge against. Hopes that all attends as individuals, but urges the board as a unit to participate in.

Cheryl Giordano (Newton) wanted to take a moment to thank Dr. Blake. She does not feel it was his decision to leave, but more of an action. Mrs. Giordano said she hopes the Poland trip is something they offer next year for her daughter to go. Mrs. Giordano hopes there is a plan for the future, not drive more employees away.. Mrs. Giordano advised of an article in the Carriage Town news regarding electioneering. Mrs. Giordano believed this has forced the Superintendent as well as a Principle to leave. (Mr. Broderick advised that he has no problem for public to discuss the school board and the interactions, but requested not to discuss other organizations that the school board has no control over. Requested to stay with items the school board can have an impact on. Mr. Masson stated she started with concerns of Dr. Blake). Mrs. Giordano said a school board member had an Assistant Principal on the chopping

block. She also stated she could not be more proud for her son and he has done a good job representing the students.

Mr. Masson stated policy BDEH indicates that the privileges that the public has to speak.

John LeBlanc (Kingston) wanted to thank Dr. Blake for the 9 years of service for our district. Has made significant progress and built a team who excell. Mr. LeBlanc look to the school board and told them they have big shoes to fill. We need someone who is going to stand up to the school board and tell them how to run the school board. Requested they find someone who is willing to stand up to the school board.

Lindsey Giordano (Newton) responded to the class sizes. Ms. Giordano's most advanced class which is her smallest class of six, when she went to go sign up for it next year, it is no longer being offered. Expressed concern that while they are cancelling classes due to sizes you are taking a student's chance for a high education and to broadening their horizons.

Barbara Monroe (Kingston) very saddened that Dr. Blake is leaving the district and wished him luck. Barbara very concerned with the divisiveness of the community. Mrs. Monroe lived here for five years and likes this community. Mrs. Monroe comes from a very big city and know what problem schools look like, how they function and hears the same buzzwords like smaller class sizes that bigger school districts fight for. Mrs. Monroe would like her daughter to get a great education and doesn't want what Mr. Blake had fought for to be torn away, and Mrs. Monroe has high expectation and will pay attention to what is being said as well as the action. Mrs. Monroe continued about right and wrong and what is ethically correct and suggested an ethic committee and how the decisions impact the families of kids who attend these schools.

Cheryl Gannon (Kingston) Thanked Dr. Blake for his dedication and years at Sanborn. Mrs. Gannon has recognized the advances we have done under his direction, whether we all agreed or not on some. Mrs. Gannon thanked Michael Giordano and wished him the best for his futures. Mrs. Gannon is discouraged that not only Dr. Blake is leaving, but also Ann Hadwen making her the fourth administration to leave this district this year on top of the one last year. Concerned on the impact of continuity and the staff to work together with these new leaders. It will be a challenge and hopes the school board is aware and will support the qualified professionals, that is why they were hired. Mrs. Gannon requested that the school board allows the Superintendent to put the qualification to work. Mrs. Gannon asked that in regards to negotiations of Kingston and the sale of Seminary, that the chairman would excuse himself in that issue because of a conflict of interest of being on the board of selectman of Kingston as well as health inspector.

Tammy Gluck addressed Michael stating had the pleasure of watching Michael grow up through drama activities and becoming a leader.

SCHOOL BOARD COMMENT

Ms. Lytle wanted to highlight a few things that have happened since the last board meeting. Ms. Lytle was able to attend the Bakie Memorial Day Annual field trip to veterans cemetery in Kingston. Students honored veterans with cards and were able to march with flags, and it was a nice way to connect in Kingston. Ms. Lytle was able to attend the Sanborn Regional middle school's drama awards as National Junior Art Showcase which was attended by a ton of families where a buffet was donated by families. Ms. Lytle was invited to go to the volunteer Tea at Bakie and was amazing talking to the other volunteers. Last night was able to attend the Middle School chorus concert. Ms. Lytle was able to chaperone eighth graders to an Art Museum. Discussed again parents who were floored with the Poland trip. Ms. Lytle wanted to mention that herself and Dr. Brown had been talking about teacher appreciation and Dr. Brown had delivered plants to each of the schools and thanked her for that. Ms. Lytle surprised board meeting training was not on the Agenda. The last meeting was cancelled because of the School Board training with the NH School Board Association. A major part of the training was the right to know law. One thing Ms. Lytle learned and will approve on is that there should be e-mails that go around that discuss what was brought up at meetings, or future meetings. Noticed a lot of blind copied emails that were going around that was made clear to all the trainee attendees (Mr. Baker, Ms. Pierce, Mrs. Mahoney as well as herself) that this should not be happening. Addressed School Board priorities are School Board priorities. Ms. Lytle also wanted to discuss chain of command, for all they really need to go to the source of the issue first. If then you need to bring it to the board, they are here to oversee processes. Asked Dr. Blake if they want more information about someone, are they okay to pick up the phone and call to make an appointment. Dr. Blake confirmed it would be okay and does not have to go through Dr. Blake.

Mr. Broderick questioned about talking to teacher about his son vs school board policies. Dr. Blake confirmed that they can go to the source of the issue, but policies should be brought to the school board.

Discussion ensued.

Ms. Pierce thanked Dr. Blake and stated she is sad to see him go and wishes him the best. Ms. Pierce reiterated that Mr. Fitch was the legal council that spoke to them, and Ms. Pierce believes it would be in the school boards benefit to have Mr. Fitch speak with them. Ms. Pierce has spoken with Mr. Fitch and because we are members of the School Board Association, Mr. Fitch will come at no cost, speak to the meeting, before a meeting or at a separate event. School board agreed on either June 13th or June 14th at 6:00PM and that the public is welcome to come. Ms. Pierce advised that Ann's position is important to keep that position.

Mr. Masson requested we create leaders sought out by the state. Corey prays that teachers and staff continue to stick with the community and continue to do great things for the children.

Dr. Brown in respects to class sizes, Dr. Brown looked at Ipswich School District has higher teacher per student ratings as well as higher test scores. In response to Mr. Giordano's comment, last year on May 5th, a movie was held on school ground that are political organizations. Pamela does not have problem using school properties for education activities.

Dr. Brown stated many issues that will continue to cause conflict, but this is a good thing. Dr. Brown believes students should not be graded on participation. Ms. Lytle indicated that grading on participation is broken out. Dr. Brown understood, but still that they are being assessed.

Mr. Giordano does not believe the movie was put on the be school board and stuck to his comment.

Mr. Masson stated the household income in Ipswich is 102 thousand, in a different state, different tax and not sure why it's necessary.

UNFINISHED BUSINESS

- A. Heritage Commissions Update** - Mr. Masson discussed the town heritage commission will be meeting. As per the warrant articles passed by our communities. There will be 2 teams to meet and determine a "fair purchase price" of the Seminary. Ms. Pierce, Dr. Brown, and Mr. Masson will be meeting May 21st to discuss what's a "fair purchase" price.

Mr. Broderick requested when discussing what a fair purchase price, can they determine what is being purchased. Mr. Masson advised that is part of the question when meeting.

Mr. Giordano asked Mr. Broderick what he is recusing himself for voting and Mr. Broderick confirmed both.

Mr. Broderick's concern, which may all be taken care of, but they may not be aware of where the well is, where the septic is, and septic sized based on what's going to be there. Mr. Masson said the awareness of the grounds will be brought forward.

Mr. Baker commented that different people on the board have different expertise. The attorney of the training said people don't need to recuse themselves if they do not have a financial interest. We would want to utilize people's expertise.

Mr. Giordano requested we confirm they have to reach an unanimous vote without Mr. Broderick, which Mr. Broderick confirmed.

Ms. Lytle said that it's not specific of financial interest, but clearly stated that as a school board you must do your best to limit the APPEARANCE of a conflict of interest.

- B. School Board Goals 2017-18** - Ms. Lytle thinks the board should have no more than 5 goals with measurable outcomes related to progress. Would request to see progress no later than March of next year to reflect on what this board has accomplished before new board members get elected. Ms. Lytle thinks goals should be links to the specific committees so that the committees can take the lead. Ms. Lytle's goal that she would like to see the board accept is that we need to do a comprehensive assessment of culture and climate in each of the Sanborn schools. We have very different schools, very different communities as well as stakeholders.

Ms. Lytle would like to see multiple indicators for the assessment. Ms. Lytle asked about the my voice student surveys.

Mr. Giordano advised that the seniors each year do a survey in order to get their cap and gown. Each student goes online and have open ended multiple choice as well as a teacher reflection. For example as Mr. Angell interviewed the students for food, students like to have a voice and appreciate being heard.

Dr. Brown stated for goals of Kearsarge School District for 2015/16 had 5 goals and indicated that are very clear and not complicated.

Mr. Broderick asked if all agreed to goals. Mr. Masson ASCD has a tool that already does this that have norms and standards. Mr. Baker said it was a lot of information and requested to written before going forward to process it.

Ms. Pierce wanted to comment that we as a board need to stop micromanaging the subcommittees and the department heads. We hired these qualified people, let them do their jobs. Ms. Pierce wanted to address Dr. Brown's construction bond and cannot support that as we are still paying on the high school bond, and will do so for another 8 or so years. Mr. Broderick advised that regarding the bond – that is a 3/5 vote from auditing and it would be difficult to get that voted. Ms. Pierce wanted to bring up that in Dr. Brown's suggestion for bids we should push for 3, which is great, but go only 2 and can't keep rebidding. Ms. Pierce commented on Dr. Brown's mention on the finance committee to drop down to \$1,000 and thinks this is unrealistics.

Mrs. Mahoney thought Dr. Brown's goal was to line item transfers, not each cost. Ms. Pierce said they don't happen often, but doesn't think it's realistic. Mr. Angell said like item transfers are by invoice by vendor and have done ten this week. Mr. Broderick asked to discuss in depth later.

Mr. Baker wanted to discuss micromanaging and stated he has not experienced this amongst the board, but thinks people are very engaged and seek input from community. Mr. Baker address Ms. Pierces comment about tearing down the old high school. Mr. Baker said tearing it down or doing an addition, the money was still needed to be raised. Ms Pierce was saying instead of putting a temporary building on the grounds here, that would be better to be placed.

NEW BUSINESS

- A. **Superintendent Search** - Dr. Blake stated the New Hampshire School Board Administrators Association's can supply interim names and those should be received next week. Dr. Blake recommends hiring NESDEC again who did the search for when Dr. Blake was hired. Could initiate a search now, or go for an interim.

Mr. Broderick asked a friend who was a Superintendent, and asked Dr. Blake's suggestion. Dr. Blake suggested an interim for a year and that gives the board time to do an extensive search as to what they want for the next Superintendent. Mr. Broderick asked how quickly they can produce an interim. Dr. Blake confirmed as soon as next week.

Mr. Giordano asked what power the interim would have. A lot of concern as what they would do for a year, and how the board would deal with that. Mr. Broderick said they would have all privileges, but doesn't see the interim addressing future questions. Mr. Broderick asked if it falls on Mr. Angell who advised his contract ends June 30th, and replacement will be addressed tonight.

Mr. Masson's concern is there are a lot of districts around us looking for Superintendent. Questioned if we could do an interim with a consideration for a winter slot it? Mr. Broderick's concern is if they don't find anyone by then and would have to open again with too many unknowns.

Motion made by Mrs. Mahoney for NESDEC (New England School Development Council) to start a Superintendent search, seconded by Mr. Masson. VOTE: All in favor.

COMMUNICATIONS RECEIVED/SENT

Mrs. Mahoney wanted to address the issue of electioneering complaint. Complaint regarding what was on website and discuss the vote on budget.. On review of the letter – letter violated RSA 659:44-a. Clear they used government grounds for elections. Violations of RSA659:44-A. Requests that we put to rest and move forward – submit a motion on how to not have this happen again. Mrs. Mahoney would like to address how to not let this happen again.

Motion made by Mrs. Mahoney on an immediate investigation and should address the following points, How was it possible, Why did the link remain active for at least 5 days, and what additional procedures, motion second by Dr. Brown. Mr. Baker wanted the public to know that this is being looked into thoroughly, policies are in place and have been put in place to avoid this for the future. Mrs. Mahoney stated if public is satisfied that we have looked into this, this is all we can do. **VOTE: 6 in favor; 1 opposed.** Dr. Brown requested that we delay the investigation and not have our Superintendent do the investigation..

B. NKTA request for event on 6-8-17 - Motion by Mr. Baker for NKTA (Newton Kingston Town Association) to co-host an event.

Mr. Masson questioned why we have a motion. Mr. Broderick stated we have a motion on the request and Ms. Lytle requested what the request is.

Mr. Baker stated that Annie Collyer came up with this idea and talked to the new Commissioner of Education who stated he would be willing to do it and gave dates. Annie talked to Dr. Blake

about the school and the NKTA sponsoring it, and Dr. Blake said he did not have any problem as long as the school board approves. Dr. Blake did not communicate directly to Annie.

Motion by Mr. Baker that the school board approve the Sanborn School District co-sponsor with the NKTA a presentation with the new Commissioner and be funded by the school district for the public benefit, second by Dr. Brown. Mr. Baker stated the funding would be police, fireman. Mr. Angell also stated the cost would cover the custodian, staff. Normally they would rent out the facility and use funds for technology.

Ms. Lytle needed clarification if Dr. Blake said yes this is something that the school board wants to do. Dr. Blake stated no, he already had the Commissioner coming to visit May 30th to tour the schools. Ms. Lytle has concerns on a couple of levels, with limited funds Ms. Lytle does not believe this would be a good use of limited funds as the Commissioner is already coming, that being said, if NKTA want to have him come and open the public, but does not see a value at this point. Ms. Lytle is concerned this is published on the NKTA website that the school board was probably sponsoring this, and concerned that it sat up there even after brought to chairman's attention. School board members cannot speak on behalf of the board at other meetings. Ms. Lytle's second concern is that Annie on 5/2 felt it was fine to go on the calendar, the time, and school district sponsoring it. Should not be sending personal information from school/work e-mail. Ms. Lytle concerned about the straw poll of the board members.

Dr. Broderick explained that he had a short window to respond and explained that he could not make the decision and suggested that Annie talk to the other school board members for a straw poll with no commitment, but willing to give a thumbs up.

Ms. Pierce agrees with Ms. Lytle

Discussion ensued.

Mr. Broderick requested that since June 8th is out, we withdraw the motion and can revisit.

Mr. Baker to make a conditional motion since June 8th is out. Mr. Baker requested what the fee would be for Fire, Police Office, etc.

Dr. Blake stated it's a set fee, but unsure of it.

Mr. Baker withdrew motion, seconded by Dr. Brown.

Mr. Baker requested same motion be considered that the school board approve the Sanborn School District co-sponsor with the NKTA a presentation with the new Commissioner at the high school at a future date and cost of facilities will be funded by school district with the condition that the NKTA to pay 50% of Fire, Security, police officer, and insurance. No second - motion failed.

WRITTEN INFORMATION

AGENDA ITEMS FOR NEXT REGULAR MEETING

Mr. Masson stated that Seacoast School of Technology will have a meeting and will give an update.

Mr. Broderick asked if someone would chair personnel. Ms. Pierce volunteered for chairman.

ANNOUNCEMENTS

The next **Sanborn Regional School Board Meeting** will be held on **Wednesday June 7, 2017 at 7:00 PM in the School Board Room (Room 137)**, at Sanborn Regional High School, 17 Danville Road, Kingston.

Joint Board Meeting with Fremont will be held on Tuesday, May 30, 2015 at 6:00 PM at Ellis School.

NON-PUBLIC SESSION - RSA 91 - A: 3 II A Motion was made by Mr. Broderick to enter into Non-Public session, seconded by . A roll call vote was held by the secretary. **VOTE All in Favor.**

ADJOURNMENT - Mr. Broderick asked for a motion to adjourn the meeting at 11:26 PM. Moved by Ms. Pierce and seconded by Ms. Lytle.

Minutes respectfully submitted by,

A handwritten signature in black ink, appearing to read "April Oprea". The signature is fluid and cursive, with the first name "April" written in a larger, more prominent script than the last name "Oprea".

April Oprea
School Board Secretary

Minutes of the School Board meetings are unofficial until approved at a subsequent meeting of the School Board.